



Code of Conduct

Origin: Executive Committee

Approved: March 2021

Approval Process: Executive Committee

Revision Date(s):

1.0 Statement of Policy

WCSA is committed to the highest ethical behaviour in all its activities. The following principles and guidelines are intended for all participants including coaches, officials, student-athletes, administrators, volunteers, and others connected to our programs and events. They reflect values, attitudes and behaviours desired and accepted by WCSA participants. These principles and guidelines do not limit the possibility of other ethical considerations not covered by these guidelines.

2.0 Fundamental Values

All participants shall advocate the fundamental values of sport to those involved in any WCSA activities, such as, human excellence, fair play, honest competition, self-discipline, integrity, personal growth, and achievement.

2.1 Guiding Principles

All participants in WCSA activities should be guided by the following principles:

- Treat individuals in sport with respect at all times.
- Provide feedback to others in a caring manner.

- Do not engage in demeaning descriptions of others.
- Recognize rights of others.
- Treat all participants in sport equitably regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socioeconomic status or any other conditions.
- Use appropriate and respectful language for individuals in all situations.
- Do not practice, condone, ignore, facilitate or collaborate with any form of discrimination.
- Encourage and facilitate participants' abilities to be responsible for their own behaviour, performance and decisions.
- Accept and actively encourage both the spirit and the letter of the rules governing the sport.
- Maintain the highest standards of personal conduct in dealings with athletes, coaches, officials, spectators, families, alumni, media and the general public.
- Bring incompetent or unethical behaviour to the attention of the appropriate authority in a manner consistent with these guidelines.

2.2 Responsible Leadership

Responsible leadership is a priority in ensuring the full development of participants in WCSA activities. Inherent within the implementation of this principle is the notion of competence whereby those in leadership roles will maximize benefits and reduce risks to participants by being well prepared and current within the field of sport.:

- Achieve a high level of personal competence.
- Recognize the pressures of academics and athletic excellence placed on athletes and provide leadership that fosters a positive experience.
- Ensure that programs are appropriate for developing individuals to their full potential by considering the physical, psychological and social development of athletes.
- Abstain from and refuse to tolerate all forms of harassment, including sexual harassment

2.3 Fair Play

Exhibit fair play to those involved in WCSA activities at all times; integrity, honesty, sincerity, and honor should consistently be upheld in relations with others by athletes, coaches, officials, event workers, volunteers and administrators.

- Ensure orderly conduct of all participants in any athletic event by acknowledging the authority of officials.
- Know the rules, regulations, standards of the sport, support and abide by them.